Mississippi Secretary of State 700 North Street P. O. Box 136, Jackson, MS 39205-0136

ADMINISTRATIVE	PROCEDURES	NOTICE	FILING
ALHVIINISIRATIVE			

ADMINISTRATIVE PROCEDU	KES NOTICE FILI	NG			
AGENCY NAME		CONTACT PERSON	TELEPHONE NUMBER		
100 C		Brittany Martin MSPB Communications Director	601-359-2701	601-359-2701	
Mississippi State Personnel Board ADDRESS		CITY	STATE	ZIP	
210 East Capitol Street, Suite 800		Jackson	MS	39201	
EMAIL	SUBMIT DATE	Name or number of rule(s):			
LIERO C	A /21 /2016	Title 27, Part 120			
MSPB.Communications@mspb.ms.gov	4/21/2016	Mississippi State Employee Handbo	UK		
Short explanation of rule/amendm	ent/reneal and re	eson(s) for proposing rule/amend	ment/repeal: The Mississi	opi State Employee	
Handbook has been revised regard	ling: 6 Performance	Review System: 8 5 Grievance Pr	ocedural Stens: 9.2 Who M	Anneal: Actions	
Which May Be Appealed.	mig. o remormance	Review System, 6.5 Gilevance 11	occourar occps, siz will it	(d) / (ppcd)/ / (dis//b	
Willch May be Appealed.					
Specific legal authority authorizing	the promulgation	of rule: Miss. Code Ann. §§ 25-9-1	03, -119.		
List all rules repealed, amended, or	r suspended by the	proposed rule: Title 27, Part 120,	Mississippi State Employe	e Handbook	
ORAL PROCEEDING:					
<u> </u>					
An oral proceeding is scheduled	d for this rule on	Date: Friday, May 13, 2016 Time:	9:00 a.m.		
Place: Regions Plaza, MSPB Training	g Room, #271, loca	nted at 210 E. Capitol Street in Jack	son, Mississippi 39201.		
Presently, an oral proceeding is					
If an oral proceeding is not scheduled, an o ten (10) or more persons. The written requ notice of proposed rule adoption and shoul agent or attorney, the name, address, ema- comment period, written submissions inclu ECONOMIC IMPACT STATEMEN	uest should be submitte Id include the name, ad il address, and telephor ding arguments, data, a	ed to the agency contact person at the abo dress, email address, and telephone numb te number of the party or parties you repr	ve address within twenty (20) da er of the person(s) making the re esent. At any time within the tw	ys after the filing of this quest; and, if you are an enty-five (25) day public	
ECONOMIC IVII NOI OTTI EMEN					
Economic impact statement no	t required for this	rule. Concise summary of e	conomic impact statemen	t attached.	
TEMPORARY RULES	PRO	OPOSED ACTION ON RULES	FINAL ACTION ON RULES		
	l		Date Proposed Rule Filed:		
Original filing	1	roposed:	Action taken:		
Renewal of effectiveness		lew rule(s)	Adopted with no changes in text		
To be in effect in days	B (mendment to existing rule(s)	Adopted with changes		
Effective date:		epeal of existing rule(s)	Adopted by reference Withdrawn		
Immediately upon filing		doption by reference d final effective date:	Repeal adopted as proposed		
Other (specify):	1/5	d final effective date: D days after filing	Effective date:	ргорозец	
		ther (specify): <u>7/1/2016</u>	30 days after filing		
		ther (specify), <u>1/1/2010</u>	Other (specify):		
Printed name and Title of perso	n authorized to f	lle rules, Heather Destan Spec	And the second s	eneral	
Signature of person authorized		209hor Dea Je)	Cherul	
	DO	NOT WRITE BELOW THIS LINE			
OFFICIAL FILING STAMP		OFFICIAL FILING STAMP	OFFICIAL FILIN	G STAMP	
OTTICIAL TILING OTTION					
	5	APR 2 1 2016 MISSISSIPPI			
Military .		RETARY OF STATE			
Accepted for filing by	Accepte	ed for filing by #21907	Accepted for filing by		
			Landard to attack and		

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.